

EMPLOYMENT APPLICATION



PERSONAL INFORMATION---

SS#--

Last Name

First Name

M.I.

Address

City, State, Zip Code

Primary Phone

Alternate Phone

Email

Date of Application

EMPLOYMENT APPLICATION

SHIFT AVAILABILITY

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
From							
To							
Notes--							

Please complete a list of any and all activities, sports, or events that you are involved with ranging from April 1st through September 30th.

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PREVIOUS EMPLOYMENT (IF ANY)

Company:	Duties:	Phone:
Address		Dates of Employment:

REFERENCES:

PLEASE LIST (3) REFERENCES THAT ARE FAMILIAR WITH YOUR WORK AND CHARACTER

NO FAMILY MEMBERS

Name:	Occupation:	Phone:
Name:	Occupation:	Phone:
Name:	Occupation:	Phone:

**Thank you for your interest in working at The Shack. We have typically been regarded as a fun place to work and have a high success rate of employees returning each season. We love our staff! That said, working at an ice cream shop is a lot of hard work. The guests can be demanding, it gets messy and hot, and there's a lot of pressure in a fast-paced environment. It is also mainly evening and weekends, and some holidays, so you have to work while your friends are out having fun. You must always be friendly to guests no matter what, as this is our number one priority.

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APPLICATION QUESTIONS:

My friends would say that I'm _____,
_____ & _____, (personality traits) which is
great! But my REAL friends would know that I'm also _____
(negative trait). My friend texts me and asks to hang out at
_____ (location) at 1p. I arrive (circle one: 5
min early, right at 1, probably 5 min late). Later that night, I have other friends
over to my house to watch my favorite movie, _____,
and after the movie, we listen to my favorite band / artist
_____ while we _____ (activity).
We get hungry for a snack so we have _____ and
then stay up talking about _____ (noun). Today
was a really _____ (adjective) day....after all, my motto is

_____.

What do you order when you come to The Shack?

Are you a perfectionist? *Not at all Not really Somewhat Yes A Lot of Yes*

How quickly do you catch on to directions? *Very Slowly Slowly Average Quickly*

In the last week, which chores have you performed in your home? (Circle all that apply)

Bathrooms Laundry Sweep Wash Dishes Trash Cook Load/Unload Dishwasher

Circle the 3 things most important to you:

*On time - Customer service - Keeping the store clean - Getting along with everyone
Learning new skills- Told you're doing a good job- Being in charge- Problem
solving*

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Our work environment is fun, and sometimes very fast paced. If hired, you would be sometimes working as a team and sometimes alone. Cleanliness, Customer Service and Satisfaction are of the utmost importance. Please attach on a separate sheet of paper a ***HAND WRITTEN*** essay describing each of the following in a paragraph for each response.

Why would you like to join our team? At my establishment, I aim to provide the community with the best product, experience, and customer satisfaction possible. As a team member, you are not just an employee like at Sonic, you are a valuable TEAM MEMBER that I want to help develop as a young individual to be productive and successful in your ventures throughout life. This question aims to see what you hope to gain from being a part of our team.

What skills do you believe you possess that would help continue our teams success as we grow as a business?

Have you visited our business? If so, what ways do you feel like you could help us improve and what possible ideas do you have to bring to the table?

Obtaining a first job is an important part of High School, prioritizing is an important part of hectic students schedules. Having a job sometimes includes sacrifices, including occasionally missing a night out with friends, etc. I was taught at a young age that priorities should come in this order: 1) School/Church Responsibilities of any kind, 2) Work Responsibilities 3) Social Responsibilities. Do you agree or disagree, please elaborate.

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If hired, before the start of our season there will be a few unpaid training sessions and videos required for you to watch. Interviews will be performed by a trusted individual(s) for myself, as I know many if not all of the applicants.

PLEASE READ CAREFULLY:

APPLICANT:

I understand that, with my authorization, an investigation may be made whereby

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information is obtained regarding my character, reputation, previous employment, education background, credit record and/or criminal history, subject to applicable federal, state, and/or local laws. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of The Shack. I understand that receipt of this application by The Shack does not imply employment and that this application and/or any other The Shack documents are not contracts of employment.

Signature _____ Date _____

PARENT / LEGAL GUARDIAN:

I have discussed working at The Shack with the applicant and am in support of him/her seeking employment. I am aware of the operational hours and season length and agree that he/she is generally available to work these hours. I also understand the availability requirements stated above and acknowledge that my son / daughter may need to forego other events if they have exceeded the requirement. The Shack takes pride in their employees, has a high employee retention rate and has a 100% success rate with employees attending college or additional schooling beyond graduation.

Parent / Guardian Signature _____

Date _____ Thanks for applying!

The Shack is an equal opportunity employer. Various federal, state, and local laws prohibit discrimination based on race, color, sex, religion, national origin, marital status, ancestry, age, or disability. Responses will not be used as a basis for discrimination, but will be judged on relevance to the position being sought.